



Job Announcement
Licensed Clinical Supervisor
Quality Management Team

POSITION: Licensed Clinical Supervisor
SUPERVISES: Clinical Staff, Trainee/Interns, and Volunteers
DIVISION: Quality Management
STATUS: Full-Time, \$71,150 + Excellent Benefits

SPECIFIC RESPONSIBILITIES: The Licensed Clinical Supervisor reports to the Associate Executive Director for day-to-day clinical oversight and operations. Responsible for the development and maintenance of an integrated treatment approach for youth with co-occurring mental health and substance disorders and quality trauma-informed youth and family services, including overall supervision of the contracted components. The clinical supervisor is responsible for providing licensed clinical supervision for clinical staff, trainees/interns, and volunteers. This position coordinates and monitors clinical oversight, training, supervision, quality assurance and quality improvement of documentation standards, relationships with placement universities, and other clinical administrative functions.

SPECIFIC DUTIES:

- The development, implementation, and evaluation of an integrated treatment approach for youth and families with co-occurring mental health and substance disorders and quality trauma informed youth programs that adhere to and uphold the rigorous standards of San Diego Youth Services as mandated by its mission, purpose, guiding principles and standards of quality.
- Facilitates application, interview, and assignment process of agency trainees/interns
- Train, embrace and manage volunteers in the organization as applicable.
- Provides individual and group clinical supervision on a weekly basis and as needed
- Utilizes co-therapy, live supervision, and audio/visual methods for teaching and supervision as required
- Available on call to consult with staff on clinical emergencies, including but not limited to any safety, legal or ethical issues
- Provides consultation to program managers and attends treatment teams
- Assists with client assignments, monitors case progress from intake to termination
- Conducts weekly quality assurance and quality improvement reviews to ensure that staff, trainee/interns, and volunteers are following documentation standards
- Performs clinical youth and family assessments as requested
- Monitors service delivery and contract administration, as needed
- Maintains outreach and collaborations with schools, law enforcement, child protective services, alternative sites, mental health practitioners, local psychiatrists, hospital in-patient providers and other providers as needed
- Responsible for implementing projects consistent with community health and agency direction

- Provides intern and staff training on clinical topics
- Participates in staff meetings and trainings as assigned
- Maintains written and statistical reports on program activity
- Maintains certification for clinical supervision of clinical staff, interns, and volunteers
- Maintain confidentiality and privacy standards of service-partners health protected information, as well as other applicable information and material in accordance to agency and center policies, and applicable regulations and laws including HIPAA.

Performs other related duties as assigned

QUALIFICATIONS:

- Preferred master's degree in Social Work, Professional Counseling or Psychology.
- Strongly desired California Clinical licensing: LCSW or Psychology
- Minimum of two years post-licensure experience
- Preferred to have lived experience as a consumer of services
- Preferred Bilingual
- Specific knowledge and experience working with high-risk children, youth and their families
- MUST have experience with County of San Diego Behavioral Health Services Medi-Cal documentation standards and Anasazi Electronic Health Record (EHR) preferred
- Must be willing to develop or possess working knowledge of trauma-informed care and dual diagnosis treatment; experience working in trauma-informed and dual diagnosis programs preferred
- Experience with supervision, training, and scheduling of staff; experience with youth and designing youth leadership systems, preferably in alcohol and/or drug treatment and/or residential settings
- Knowledge of law enforcement, school, child protective service systems highly desirable
- Must have or be willing to obtain Alcohol and other Drug Certification. Documented ability to supervise clinical staff, trainees/interns and volunteers
- Ability to make training presentations
- Management and program development skills preferred
- Good computer skills
- Criminal clearance: Child Abuse Index Check, valid driver's license and vehicle registration
- Ability to get along with a wide range of people and work in many settings
- Understanding and commitment to agency mission, principals, and goals

PHYSICAL REQUIREMENTS:

The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of the job:

- Ability to operate computer
- Frequent repetitive hand use and simple grasping
- Occasional standing, walking, kneeling, bending, twisting, pushing, pulling, reaching above, and below the shoulder
- Ability to lift and carry up to twenty pounds
- Ability to sit for prolonged periods
- Work is normally performed in a typical interior/office work environment
- High energy needed with the ability to balance multiple high-stress tasks
- Limited exposure to physical risk
- Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

Additional Qualifications: Prefer individual with experience working in a Medi-Cal funded clinic. Must be able to function effectively in stressful situations, have sensitivity to direct service perspectives, tolerance of differences, creativity, and sense of humor. Must maintain a flexible schedule and remain open to changes. Must be able to pass clearance to work with minors. Must have good driving record and willing to use own, properly insured vehicle for the job.

An Equal Opportunity Employer

In compliance with the Immigration and Nationality Act as amended,
all new employees must verify their eligibility to work in the United States.

To apply: Submit resume and cover letter to
<https://app.vettd.com/prospects/#/sandiegoyouthservices/job/48c62f24-5411-41c4-b156-add216359541/qm>